

14th February 2011

Nazmin Makda,
Owls Hall Environmental,
Owls Hall Farm,
Blackmore End,
Braintree,
Essex
CM7 4DF



Dear Ms Makda,

WMF Common Standard for Equalities in Public Procurement

I am pleased to inform you that the recently submitted Equal Opportunities Policy and supporting documentation has been approved and meets the requirements of the WMF Common Standard for Equalities in Public Procurement Level One.

This letter confirms that **Owls Hall Environmental** achieved the above level on 14th February 2011 and may be used as evidence when applying for tender opportunities or to be included on standing lists operated by any of the member authorities.

You should note that the accreditation which is for a three year period is in respect of Equal Opportunities only and that you are still required to satisfy other criteria for select/standing lists operated by any of the member authorities.

The level of accreditation is relevant to the size of your company therefore you must notify me if the size of your workforce passes 50 people.

Should you require any further information please do not hesitate to contact me.

Yours truly,

A handwritten signature in black ink, appearing to read 'Robert Stone', written over a horizontal line.

Robert Stone,
Procurement Officer